

# *DFEH News Brief*

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For Immediate Release**

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## **DEADLINE FAST APPROACHING FOR COMPLIANCE WITH MANDATORY SEXUAL HARASSMENT TRAINING FOR SUPERVISORS**

**Sacramento** – The Department of Fair Employment and Housing (DFEH) today issued a reminder to all California employers with 50 or more workers that the deadline to provide sexual harassment training and education for their supervisors is fast approaching. January 1, 2006 is the deadline.

Governor Schwarzenegger signed Assembly Bill 1825, requiring employers to provide at least two hours of training, into law in 2004.

“Employers who have not yet provided sexual harassment prevention training in compliance with this new law need to do so within the next month,” said DFEH Director Suzanne M. Ambrose.

“To assist employers to meet this requirement, DFEH has offered, and continues to offer, sexual harassment training, in partnership with the federal Equal Employment Opportunity Commission, the Employer Roundtables, and local county bar associations at various locations throughout the state.”

AB 1825 requires that all supervisory employees who were employed as of July 1, 2005, must receive an initial two-hour sexual harassment training session by January 1, 2006. Any employer who has already provided sexual harassment training that meets the requirements of AB 1825 to supervisory employees after January 1, 2003, is not required to provide training by the January 1, 2006 deadline.

After January 1, 2006, all employers with 50 or more workers must provide sexual harassment training to each supervisory employee once every two years.

DFEH enforces laws prohibiting discrimination in employment, housing, public accommodations and acts of hate violence. Further information about DFEH, its services, and a schedule of upcoming trainings may be obtained by visiting the Department's web site at [www.dfeh.ca.gov](http://www.dfeh.ca.gov) or by calling (800) 884-1684.

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